



## **Big Brothers Big Sisters of Halton and Hamilton**

### **Board Member (Volunteer)**

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#### **Who We Are:**

Many children and youth in Canada struggle with societal barriers and face adversities in their lives like detrimental living conditions, family violence, risk factors for mental health, school issues and identity challenges. These circumstances have nothing to do with the value of who they are or who they can become, but because of these situations, children and youth risk not having the opportunity to live up to their full potential. Even worse is the possibility of continuing cycles of poverty and crime or developing mental health issues. This comes at a cost to the young person, and to society. With the guidance and support of a mentor, these risks can be reduced or even avoided, and youth are reminded they can be anything they dream of being.

Big Brothers Big Sisters of Halton and Hamilton ([www.MentorsForKids.ca](http://www.MentorsForKids.ca)) is part of a National Federation comprised of 108 member agencies servicing more than 1,100 communities across the country. This year alone Big Brothers Big Sisters impacted over 40,000 youth in over 1,100 communities across Canada. Providing life changing mentoring experiences since 1912, Big Brothers Big Sisters was named One of Financial Post's Top 25 Charities in 2016.

In our Halton and Hamilton communities, over 2,000 children and youth will be served by this year's end.

#### **The Role:**

We are looking for individuals who:

- Are able to bring diverse and varied perspectives to the Board table and who are representative of the diverse populations of the City of Hamilton and the Region of Halton;
- Are committed to attending and actively participating in Board meetings and Committee discussions;
- Have the ability to work with their fellow Board members in a collegial manner;
- Possess independent judgement and have the candour and willingness to discuss challenging issues;
- Are prepared to leverage their personal and professional connections to further the interests of BBBSHH.

**The Commitment:**

- Board members are expected to attend up to 10 meetings per year, in person or by video conferencing, and are expected to review materials in advance of Board meetings and come prepared to ask questions and participate in discussions.
- Board members are expected to serve on one or more committees of the Board and to actively participate in Committee work.
- Board terms last for up to 3 years and can be renewed.

**Desired Skills and Expertise:**

Based on our current Board Composition, we are currently recruiting leaders, giving preference to those with expertise in the following areas:

- Human Resources
- Program experience in organizations that serve children from diverse communities
- Volunteer management

**Eligibility Criteria:**

- Directors must be at least 18 years old and must live or work in the Region of Halton or the Municipality of Hamilton.
- Undischarged bankrupts are ineligible to serve as directors.
- Directors must submit a Canadian Police Information Clearance and Vulnerable Sector Check

**How to Apply:**

If you fit the profile above and would benefit personally and professionally by contributing your experience and expertise to meet the mandate of BBBSHH, please forward your expression of interest, including current CV to BoardChairBBBSHH@gmail.com prior to May 31<sup>st</sup> 2020.

We thank all applicants for their interest. Only those candidates whose skills and experience best match the requirements of the position will be contacted.